

Human Capital Development (HCD)

Maximizing the Potential of Managers – Certification Programs by CLCI



THE
CORPORATE L.I.F.E.
CENTRE INTERNATIONAL INC.

The Corporate L.I.F.E.™ Centre International Inc. (CLCI) is a consulting firm operating in Canada and the Middle East since 2003. CLCI's mission is to help our clients transform their businesses to High Performance Organizations™ (HPO).

Human Capital Development:

In today's knowledge-based economy, value is created through organization's intangible assets; i.e. the skills, competencies and motivation of employees.

To be well prepared to meet the growing challenges in today's business world, management should ensure that the individuals driving the business plans have the right skills for performing their jobs at optimal levels.

CLCI has extensive experience in providing human capital development services to the Middle East Market. CLCI principals have helped large organizations in ME achieve their nationalization goals by providing state-of-the-art training and development programs to the local workforce.

The training programs currently offered by CLCI are designed to continue supporting the Middle East organizations in their nationalization goals. The programs are well-researched, comprehensive and in-depth "people development" programs which help increase the effectiveness of leaders, managers, staff, business units, departments and teams across the entire organization to drive the business results.

All CLCI programs can be offered in-house at the client's location anywhere in the Middle East or can be organized in Dubai or Bahrain upon the request of clients.

The Chartered Management Institute Maximizing the potential of managers

The Chartered Management Institute is the only chartered professional body that is dedicated to management and leadership. CMI is committed to raising the performance of business by championing management. They do this through supporting and advising individuals and organizations, or through engaging policy makers and key influencers in government and the management profession.



The Chartered Management Institute (CMI) helps organizations maximize the potential of their management teams to make the most out of their training budgets. They have been providing first-class training and development for organizations for over 25 years. Established over 50 years ago they have over 70,000 individual members and 400 corporate members in Europe, North America, Middle East and the Far East; the CMI truly is a global organization.

CMI clients appreciate the difference their employees can make to the bottom line, which is why they work in partnership with CMI to analyze skills needs, devise training programs and deliver results. By sharing the latest insights and setting standards in management development they help to shape and support the managers of tomorrow enabling them to deliver results in a dynamic world.

CMI sets benchmarks for the training programs designed for the clients so that they can measure the impact they have on the organization and the professional development of those taking part.

Leaders who inspire and motivate

Managers at all levels are relied upon to lead people, inspire better performance and motivate others to succeed. It's a tough challenge and requires managers to develop a range of leadership skills as they progress through their careers.

It's proven that organizations who invest in leadership development, experience improved performance, especially when the training programs are linked to their strategic and cultural objectives.

The CMI Programs are highly interactive and use a range of techniques to enhance the learning, including syndicate work, role-play, group discussion and presentations.

Highlights of four CMI Programs along with a brief profile of the CLCI Team of CMI Certified Instructors, is presented on the 2nd page of this flyer.

For more details on the programs, please contact CLCI.



Certificate in Management Consulting Essentials

(Accredited by the Chartered Management Institute and Institute of Business Consulting)

Many executives in organizations have to act as ‘consultants’, helping other team members of their organizations work better; but may not have the right skills of a consultant to operate effectively in this role. Developing the key skills of a consultant is essential to continue to add value to the business.

This program is aimed to explore the role of consultants. It considers the skills, knowledge and professional behaviors required by an effective consultant. It looks at ethical standards and codes of conduct and will give a framework to evaluate the current knowledge, skills and behaviors to plan future development.

Introductory Certificate in Team Leading

(Accredited by the Chartered Management Institute)

Team leaders often come from within the team they are now leading promoted because of the ability to do their job. But team leading is very different; it is a combination of doing the work as well as leading the team, and hence requires a different set of skills. Developing these skills is crucial to ensure continuous organizational performance.

This program is aimed at developing the skills of new and aspiring team leaders. It will give the fundamental skills and knowledge required to operate in these key role in the organization

Course Facilitator:

CLCI programs are presented by experienced consultants, practitioners and certified trainers from United Kingdom and Canada. Our trainers have extensive experience in the subject matter and are approved trainers certified by leading international professional bodies.



Ken Stewart has 20 years experience in designing and delivering organizational and management development programs. He has worked with many leading UK organizations and has extensive international experience.



Mike Leach has 18 years experience in developing individuals teams and Organizations primarily in the blue chip Financial Services Sector. He has successfully introduced corporate competence frameworks, development and talent management programs for first set of skills. Developing these skills is crucial to ensure continuous organizational performance.



Helen Froud is a skilled people development consultant with a wide range of experience in the regulated financial services industry and an excellent facilitator able to deliver a wide range of management and personal skills programs as well as specialist areas of financial planning, sales skills and supervision in a regulated environment.



Iain Littlejohn is an experienced Change Manager with combined consultancy and operational background. Particular specialisms include Change Management, Organization Design (inc. Governance), Problem Solving, Major Process Reengineering, Strategic Planning, Communications and Board Level Facilitation.

Introductory Certificate in Management

(Accredited by the Chartered Management Institute)

First line managers are the link between staff and senior management. For many new first line managers the biggest challenge is moving from one of the team to management. Developing key skills as a first line manager is essential for every organization.

This program is aimed at developing the key skills of new and aspiring first line managers. It will give delegates fundamental skills and an understanding of the challenges of operating at this level.

Introductory Diploma in Management

(Accredited by the Chartered Management Institute)

Managers are responsible for the effective delivery of the organizations strategy on a day-to-day basis. Many managers fail to understand that managing is different from doing, and that managing is doing. Developing key management skills is essential for organizations and individuals to maintain performance.

This program is aimed at developing the key skills of new and aspiring middle managers. It will give delegates fundamental skills and an understanding of the challenges of operating as manager.