

STEP 3 - Optimizing Working Relationships with Their Direct Supervisor

Job performance tends to have two basic reasons for top performers: Fit with the job and compatibility with one's supervisor. Too many people today, for a variety of reasons, have some conflicts with their supervisor.

Knowing what, why, and how to address these situations will have extraordinary positive effects on job performance.

This particular area may be one of the most important for you to concentrate on. As the workforce is "aging" and with significant differences in generational gaps in the workplace, people need to know more about themselves and in a manager's case, know more about the people they have in their group.

"Compatibility" is a growing need in your workforce to ensure maximum group productivity in the workplace. The Profiles Workforce Compatibility process will provide this needed information.

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